Welcome to the Powerhouse!
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Welcome to Rutgers EMBA: “The Powerhouse!”

We are delighted to have you on board and look forward to a great two years together, and many more after you graduate. Team EMBA has created a concise handbook to answer most of your questions pertaining to various aspects of the program.

1. Course Registration and Term Bill

- The EMBA staff will register you for your courses each semester. After you are registered, a term bill will be generated. There is a 2-3 week time frame in which to pay your term bill. Failure to pay the term bill before or on the due date will result in the deactivation of your registration.
- Please note, Rutgers will no longer accept payments issued by sponsoring companies to students after the completion of semester courses. Sponsoring companies must issue a letter of credit directly to Rutgers before the term bill due date.
- More information about term bills and payment plans can be found at: newarkbusinessoffice.rutgers.edu
- Information for the Office of Veteran and Military Programs and Services can be found at veterans.rutgers.edu/education-benefits
- We also have former US Marine Captain and EMBA alum, Chris Wilson, standing by to help you navigate the GI Bill. Prof. Langdana will be glad to connect you to him, if necessary.
- For specific information relating to your account and letters of credit, please contact the

Rutgers-Newark Business Office: Specific Points of Contact alphabetized by last name:
Blumenthal Hall
249 University Avenue - 3rd Floor
Newark, NJ 07102
Phone: 973-353-5423 Fax: 973-353-1498
newarkbusinessoffice.rutgers.edu

- For outside vendor billing (Prudential, Verizon etc.) and Veterans/Chapter Post 911 and Chapter 31 please contact Roslyn Tanksley: (973) 353-5955

2. Financial Aid

After program enrollment, many students are interested in Financial Aid. While the Executive MBA staff members are not directly involved with the financial aid process, we can point you in the right direction. For more information about student loans and financial aid, please visit the official financial aid website at: studentaid.rutgers.edu

Office of Financial Aid
249 University Avenue
Newark, NJ 07102-1896
Phone: 973-353-5151, Fax: 973-353-5057
Email: finaid.newark.rutgers.edu/About_Us.htm
Office Hours: 8:30am - 4:30pm Mon, Tue, Thu & Fri 10:00am - 6:00pm Wed (fall & spring)

Specific Points of Contact alphabetized by last name:
A-D: Vanessa Galindo vanessa.galindo@ofa.rutgers.edu, E-L: Martha Arevalo martha.arevalo@ofa.rutgers.edu,
M-R: Urvi Khandhar, urvi.khandhar@ofa.rutgers.edu, S: Nicholas Ramjattan nicholas.ramjattan@ofa.rutgers.edu,
T-Z: Maria Cecilia Correia, maria.correia@ofa.rutgers.edu
3. **Creating a Net ID**
   - You must first be registered before creating a Net ID
   - Go to [netid.rutgers.edu](http://netid.rutgers.edu) and select Net ID Activation
   - Read the Acceptable User Policy and click on the accept button when completed.
   - Select account type “student” from the drop down menu and fill in the remaining fields.
   - Select “create account”
   - Follow the remaining online instructions to select a username and password.
   - Difficulties creating a NetID? Please send inquiries to helpdesk@business.rutgers.edu

4. **Veterans**
   Rutgers University provides extensive resources for veterans and active service member students. Please visit the [Office of Veteran and Military Programs and Services](http://veterans.rutgers.edu) site, veterans.rutgers.edu for more information and resources. For any immediate questions related to your benefits please contact the Assistant Director of Veteran Affairs, Paul Lazaro, lazaro.paul@rutgers.edu.

5. **Program Materials**
   - Textbooks are picked up from the EMBA office in August and December. You will receive class syllabi and professional vitae of professors electronically within the same time frame.
   - To access Blackboard please visit: [blackboard.rutgers.edu/webapps/login](http://blackboard.rutgers.edu/webapps/login). Please note, you will only have access to Blackboard after you are registered and your Net ID is created.

6. **Photo ID**
   All new students must be registered for classes to be eligible for a student RU ID card and submit a photo online for approval. After you have activated your NetID and Rutgers email account, log on to [iam-ipo.rutgers.edu/photosub.php](http://iam-ipo.rutgers.edu/photosub.php) to easily submit the photo you would like used for your RU ID card. The photo will be reviewed and you will be notified via Rutgers email. The photo submission process must be completed at least 24 hours before the RU ID card will be available.

7. **Week in Residence (WIR) Classes**
   - Classes are held at the Heldrich Hotel, New Brunswick, at the beginning of each semester; September and January. The classes will run all day from Sunday to Friday. Detailed information on parking, class schedules, and directions will be provided.
   - Approximately 25% of the coursework for the semester is completed during this week.
   - Your meals and room will be provided for your stay.

8. **EMBA Newark Class Days**
   - Classes are held on the second floor of 1 Washington Park.
   - Classroom 228- 1st Year Students
   - Classroom 226-2nd Year Students
   - EMBA students enjoy specially catered meals and class breaks in the 2nd floor lounge.
   - The EMBA class day schedule is as follows:
     - Breakfast 7:30-8:30
     - Morning Class 8:30- 12:15
     - Morning Break 10:15- 10:30
     - Lunch 12:15- 1:15
     - Afternoon Class 1:15- 5:00
     - Afternoon Break 3:00- 3:15
9. **WSJ Subscription**

Online access to the WSJ will be offered to all Rutgers students. You will need to create your own account by following these steps:

- Go to [partner.wsj.com/partner/rutgersuniversity](http://partner.wsj.com/partner/rutgersuniversity)
- Authenticate your Rutgers subscription using your NetID and password.
- Once you have authenticated your subscription, WSJ will ask you to create a unique login and password.
- Please contact the Rutgers Reference Desk for technical assistance: 973.353.5901, [libraries.rutgers.edu](http://libraries.rutgers.edu)

10. **Parking**

You will be provided a Rutgers Parking Pass each year. The vehicle registration form and a list of parking lots available to you are on myRBS. Once registered, you can update your parking information in the Rutgers Parking Portal: [rudots.nupark.com/portal](http://rudots.nupark.com/portal)

11. **Summer China Program**

The 10-day China Experience program is scheduled for early June following your first year in EMBA. We visit Beijing and Shanghai for a unique business and cultural experience. In addition, much of the lifelong bonding that really characterizes graduates of The Powerhouse, occurs during the China trip. One Rutgers EMBA famously said, “Before China we were all close---after China we became family.” There will be a detailed orientation meeting before we leave for China; visa requirements and a myriad of other details will be discussed.

Since the China Summer course occurs between semesters 2 and 3, credits are applied to semester 3.

*This course counts as one of 4 required electives. For more information please visit link below: [business.rutgers.edu/executive-mba/china-experience](http://business.rutgers.edu/executive-mba/china-experience)*

12. **Makeup Exams**

Makeups for medical or travel-related reasons are possible, of course, with the right documentation. But makeups based on last-minute “crises” will be more difficult to accommodate. (“Last minute” is < 3 days).

In the case of last-minute, non-medical, or non-travel-related makeups, the makeup will be at the discretion of the professor. Based on the decision made, the professor may penalize the student by reducing the total overall course grade by 1/3. In other words, if your request for a last minute (just before the exam), non-medical, non-travel-related makeup has been accepted, and if you finally were to obtain, say, a B overall in the course, then your final overall published grade may be downgraded by 1/3 to B- in this example.

Please note, if this is a legitimate last-minute request as in "my daughter's soccer team just made it to the Finals in Richmond, VA, and I need to be there", then yes, of course, with documentation, we can work it out with no penalty. Grades are full and final and can be changed/discussed only at the discretion of the professor of the course in question.

13. **Obtaining Your Grades**

Please visit: [myrun.newark.rutgers.edu/viewing-grades](http://myrun.newark.rutgers.edu/viewing-grades)
14. Academic Policy

- **Scholastic Standing**

Students must maintain an academic average of no less than 2.5. The student's average is computed on the basis of all courses taken for credit. Each grade received in a course that has been failed and then repeated is included in the calculation. Grades received in courses not given at a graduate department of Rutgers University or New Jersey Institute of Technology are not included in the computation.

Grades are rounded to the third decimal place; a 2.499 is not equivalent to a 2.5. The Office of MBA Student Services reviews each student's academic record at the end of each semester. Students will be placed on academic probation and will receive a probation letter from the Assistant Dean of the office of MBA Student Services the first time his or her cumulative grade point average falls below 2.5. Students on academic probation will be required to meet with their academic advisor and will need to follow the program of study prescribed by their Academic Advisor and Assistant Dean. If the student once again fails to uphold academic standards and the cumulative grade point average falls below 2.5 a second time during their time in the program, he or she will receive a letter of dismissal from the Assistant Dean of MBA Student Services. Appeals of these actions may be submitted in writing, addressed to the MBA Director and MBA Policy committee. The student may E-mail or drop off such appeals to the Office of MBA Student Services in Newark. The successful completion of such a program is a condition of the student's continued enrollment at Rutgers Business School.

- **Incomplete Coursework**

If, for legitimate reasons, a student is unable to complete all the required coursework or examinations, a faculty member may choose to submit a grade of INC (incomplete). If the coursework is not completed, the INC is automatically changed to an F on February 1 for the summer trimester, June 1 for the fall trimester, and September 1 for the spring trimester. Justified reasons for the submission of the grade of INC might include illness requiring medical attention, personal emergency obligations claimed by the student and recognized as valid, recognized religious holiday(s), and severe inclement weather causing dangerous travel conditions. Students incurring more than two INC grades in the same trimester may be contacted by the scholastic standing committee. The committee reserves the right to place on probation any student who consistently fails to complete coursework on time, in which case the student will be permitted no future INC grades.

- **Grade Deficiency**

A student may repeat a failed credit or not-for-credit course only once. Both grades will be used in computing the grade-point average. A second failure in that course will be grounds for the dismissal of the student from the program.

- **Makeup Classes**

If you are on state tuition waiver, you will be responsible for the cost of the bill for your makeup course.

15. Elective Selection

- This is done at the beginning of your fourth semester. You need to choose all 3 of your electives in any one area if you are interested in obtaining a concentration.
- To obtain a concentration in Finance, for example, you will need to take all three electives in the Finance area. These three electives coupled with the summer program will give you the 12 credits needed to formally obtain the concentration.
- The concentration does not appear on your diploma, only on your transcript.
- The choice of a concentration is optional; concentrations are not compulsory. In fact, recently, most of the class has opted not to concentrate but to instead “pick and choose” electives that covers several areas.
Other Options

a. You may take an RBS course in the evening program during the last term. This will be included in your full-time tuition. Classes in Newark and New Brunswick meet once a week in the evenings. The RBS schedule will be posted on line starting October 2019. To check out the spring course offerings go to: sis.rutgers.edu/soc plug in the campus, graduate level and Spring 2019 (Please note: Please visit this link next year to see options). We will need to know if you will be taking a course by the end of October 2019 for us to get you a special permission number allowing you into the course.

b. You may do a Research Seminar/Independent Study with a professor who has agreed to be your adviser. The Research Seminar topic must be approved in advance by the EMBA Director, Prof. Farrokh Langdana.

c. There is also an opportunity for students interested in getting additional hands-on experience and experiential learning to do a Capstone Consulting Project. The course is designed to provide students with a fieldwork experience that is multifunctional in nature. The class is structured as a consulting engagement and allows students to apply the skills learned in their core classes. At the end of the course, the students present their recommendations and a final written report to their respective clients and to the Professor. In this case you will work in teams of 3-4 students, with Prof. Loubna Erraji, Executive MBA Career Management & Alumni Relations Director. This needs approval from Prof. Langdana and Prof. Erraji, and only 3 EMBA teams will be eligible for this elective.

All the options above will be included in your full-time tuition.

d. Electives offered by EMBA can be viewed at the link below: business.rutgers.edu/executive-mba/special-courses

16. EMBA Student Listservs

To receive important information and notices on course cancellations or changes, all students of the Executive MBA Program are subscribed to the appropriate Rutgers Business School list. All instructors have posting rights to the EMBA Student listserv. This list allows instructors to post any message that will be distributed to every student of that graduating class.

17. Computing Services

For further assistance with computing resources, please contact RBS Computing Services Help Desk located in Room 526.
Tel: (973) 353-1821 / Fax: (973) 353-5176
E-mail: helpdesk@business.rutgers.edu
Website: myrbs.business.rutgers.edu/otis

18. Executive MBA Program Website

Please visit our “Resources for Current REMBAs” page for other necessary information myrbs.business.rutgers.edu/executive-mba

19. Rutgers Online Directory

Search for Rutgers people, buildings, university units, websites or events at: search.rutgers.edu/people.html
20. Rutgers Executive MBA Program Staff

- **Farrokh K. Langdana**  
  Director, EMBA Program, Professor, Finance/Economics  
  (973) 353-5620 – langdana@business.rutgers.edu – Room 990

- **Kathleen Connelly Harmon**  
  Assistant Dean, Special MBA Programs  
  (973) 353-5028 – Kathleencharmon@business.rutgers.edu – Room 454

- **Loubna Erraji**  
  Director, Executive MBA Career Management and Alumni Relations  
  (973) 353-1126 - lerraji@business.rutgers.edu – Room 456

- **Michele Taylor**  
  Senior Administrative Assistant  
  (973) 353-1123 – mitaylor@business.rutgers.edu – Room 452

- **Josephine Sears**  
  Program Coordinator  
  (973) 353-1697 – jsears@business.rutgers.edu – Room 458C

- **Dalia Risheg**  
  Program Coordinator  
  (973)353-5015- drisheg@business.rutgers.edu - Room 458B