



# RUTGERS

Rutgers Business School  
Newark and New Brunswick

## Office of Mentoring Programs

[business.rutgers.edu/womenbuild](http://business.rutgers.edu/womenbuild)

**Professional Women's Network**  
**Social Responsibility Project**

**Leadership Roundtables**  
**Women Mentoring Women**

**Gender & Business Course**  
**Global Engagement**

## Women BUILD (Business Undergraduates in Leadership Development) in Leadership Development)

### Developing excellence in the next generation of women business leaders

Women BUILD (Business Undergraduates in Leadership Development) is a leadership program designed to provide high achieving, motivated, and talented women undergraduates at Rutgers Business School the opportunity to reach their full leadership potential. This certificate program earned over two years develops business excellence, ethical judgment, and global perspective in students aiming for leadership roles in business.



"It is a great honor to be a member of Women BUILD. I am so lucky to have met such a talented, diverse, and interesting group of women. The program has definitely enhanced my experience here at Rutgers by providing me with so many opportunities and resources to succeed."

**Valerie Linteau, Supply Chain Management major**

"Women BUILD has helped me to bridge the gap between college and career, and prepare me for what I am about to encounter as I enter the business world as a woman business leader."

**Marissa Nelson, Marketing Major**

### Eligibility & Student Application

- ◆ Enrollment in Rutgers Business School
- ◆ 3.0 GPA or higher
- ◆ Graduation date at least 2 years from starting the program
- ◆ Complete online application form
- ◆ Provide 2 references
- ◆ Interview with program director

### Apply to Rutgers Women BUILD, Contact the Office of Mentoring Programs

973-353-5709  
[mentoring@business.rutgers.edu](mailto:mentoring@business.rutgers.edu)  
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**Year 1** provides accepted students with rigorous learning opportunities for self-development, including the knowledge and skills necessary to navigate the opportunities and challenges of gendered workplaces. In this first year, students participate in a program orientation, attend leadership roundtables lead by senior women in industry, pair up with designated professional women in the TeamUP Mentorship program, get peer mentored by juniors in the program, and take a three-credit course on Women's Business Leadership.

**Year 2** provides women in the program structured practical opportunities to apply their business learning and expertise in a real-world context, and in the process recognize the influence of gender on leadership. In this second year, students will attend leadership roundtables, engage in a social responsibility and/or global citizenship project that utilizes their business knowledge and experience, provide peer mentoring to sophomores in the group, and take on leadership roles in planning a culminating event (Conference or Summit) on Women's Business Leadership.

**Year 3 (by invitation)** gives students the opportunity to serve as ambassadors of the program and represent Women BUILD at conferences and corporate events both within and outside the university.

Students earn points by participating in each aspect of the program. Those students who earn 50 points by completing all components of the program will earn the Women BUILD Certificate in Women's Business Leadership.

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## Corporate Sponsors

Women BUILD works in conjunction with major corporations that support its efforts, and students in the program will have the opportunity to engage on a regular basis with its corporate sponsors, as well as senior women executives with sustained connections to Rutgers Business School.

## Mentor Perspective

"Women BUILD is a fantastic program of which I am very proud to be a part. The vast network of support and experience the alumni provide has been an essential part of my early career.

When the opportunity came to give back to the program through mentorship I jumped at the chance. Helping students make that transition into the workplace is something I have cherished.

With students, we work on interview skills, discuss industry experience, but perhaps most importantly, we discuss the reality of being young women entering the business world. Thank you, and may Women BUILD continue to help shape the next generation of women industry leaders!"

**Lina Zamamiri**

**Associate, Goldman Sachs**

**Women BUILD Alum, and now Mentor**