

****Rutgers CES and RBS do not recognize the following as Internships/Co-ops:**

- Volunteer positions.
- Positions involving payment for participation as a research subject.
- Positions performed in private homes, including but not limited to childcare, gardening, housekeeping, and respite care.
- Camp counselor positions.
- Multi-level marketing opportunities.
- Positions that require a financial investment by the student, for instance, having to purchase equipment or products to earn a wage or paying for necessary training.
- Ongoing part-time or full-time jobs that do not relate to the student's career goals.
- Positions in organizations that have been established for less than 12 months (RBS)
- Positions that are supervised by other interns or peers, rather than a full-time employee
- Unpaid positions that require a schedule of more than 30 hours a week
- Positions where family members are supervisors as that is a conflict of interest.
- Organizations with less than 3 employees
- Organizations that do not have a professional website and email address with company domain

****This list is subject to change at the discretion of the Rutgers Business School's Office of Career Management**