Resume Writing



The Office of Career Management



Rutgers Business School Newark and New Brunswick



What is a Resume

Purpose of Resume

General Guidelines

Resume Tips

BUSINESS KNIGHT

What is a Resume

- Marketing Tool
 Highlights your accomplishments, knowledge, skills and abilities
 Living document that is
 - constantly changing



PURPOSE OF A RESUME

- ≻ Employer's 1st impression of you
- ➤ To obtain an interview
- ➤ Reflects your relevant experience
 - Full-time employment
 - Internships
 - Volunteer work
- > Facilitate and enhance your Network







What to Include

- Name/Contact Information
- ≻ Education
- ➤ Work & Internship Experience
- ➤ Achievements & Accomplishments
- ≻ Extra Curricular Activities
- ➤ Skills and Qualifications



VMOCK TEMPLATE GUIDE

JANE SMITH

1 Washington Park Newark, NJ 07102 Cell: (555) 555-1111 Email: i1smith@rutgers.edu LinkedIn Profile: linkedin.com/in/jane-smith

EDUCATION: RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY Rutgers Business School - Newark

Bachelor of Science, Supply Chain Management GPA: 3.5

Expected Graduation: May 2021

Month Year - Month Year

Month Year - Month Year

LEADERSHIP/CAMPUS INVOLVEMENT:

- · President, American Production and Inventory Control Society APICS
- Member, Business Association of Supply Expertise BASE •
- Dean's List. List semesters •

RELEVANT COURSEWORK:

Intro to Six Sigma/Lean Manufacturing, Intro to Project Management, SCMS Industry Client Project, Negotiations, Demand Planning and Fulfillment, Global Procurement and Strategies

SPECIAL PROJECTS:

Industry Client Project, Supply Chain Consulting Project

- · Identified existing problem in procurement department using root-cause analysis
- · Presented findings of research to management and provided recommendations for improvement

PROFESSIONAL EXPERIENCE:

BASF, Florham Park, NJ

Procurement Intern

- Maintained contract data for 40+ vendors providing supporting documentation for negotiations
- Attended RFP meetings to understand bidding process and selection criteria for new vendors ٠
- Reviewed critical supplier list to identify potential risks and present report to senior management

GAP Inc., New York, NY

Sales Associate

- September 2018 May 2019
- Partnered with store manager to offer positive customer service environment
- Consulted with customers on merchandise providing product knowledge & assist with purchases ٠
- Communicated sales promotions and pitched credit card offers which increased monthly volume ٠
- Managed cashier transactions, return sales, and resolved problems in timely manner ٠

SKILLS:

- · Proficient in Microsoft Office (Access, Excel, PowerPoint, and Word)
- Knowledge of basic QuickBooks
- · Fluent in Spanish; conversational French

JANE SMITH

1 Washington Park Newark, NJ 07102 Cell: (555) 555-1111 Email: j1smith@.scarletmail.rutgers.edu LinkedIn Profile: linkedin.com/in/jane-smith

EDUCATION:

RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY

Rutgers Business School - Newark Bachelor of Science, Accounting and Finance

GPA: 3.5; Accounting GPA: 4.0; Finance GPA: 3.8

Expected Graduation: Month Year

150 Credits for CPA to be completed Month Year

LEADERSHIP/CAMPUS INVOLVEMENT:

- President, Rutgers Accounting Society RAS ٠
- Member, Rutgers Undergraduate Women in Business RUWIB ٠
- Selected to attend, Goldman Sachs Diversity & Women's Conference •
- Dean's List List semesters •

SPECIAL PROJECTS:

Name of Class

Auditing, Audit Review Project

- Acted as auditor with team to work with student clients in Seattle. WA
- Used IDEA software to test a data set to identify missing information
- Presented findings of research to management and provided recommendations for improvement ٠

PROFESSIONAL EXPERIENCE: DELOITTE, Parsippany, NJ

Audit Intern

Month Year - Month Year

Month Year - Month Year

- Designed new database in Excel to increase the accuracy of information accessible to clients •
- Reconciled financial statements to ensure accuracy and report errors to manager
- ٠ Reviewed clients accounting and operating procedures systems of control to identify risks
- Led team of # interns on special project ٠

GAP Inc., New York, NY Sales Associate

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SKILLS:

- Proficient in Microsoft Office (Access, Excel, PowerPoint, and Word) ٠
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- Fluent in Spanish: conversational French

- Month Year Month Year

WORDS TO USE

Ineffective Words

- \succ Responsible for
- ➤ Work with

≻ Handle

≻ Help

Effective Action Verbs

- ≻ Lead, Manage
- ≻ Partner, Collaborate
- ≻ Coordinate, Process
- ≻ Facilitate, Co-create

Skills & Achievements

Incorporate:

- **Frequency**
- Quantity / Scope
- **Outcome**

Examples:

- Supervised 6 employees at 2 site locations
- Reconcile and balance cash register up to \$5,000 daily
- Created new database system resulting in 35% efficiency in retrieving information for over 500 clients

General Guidelines

- ≻ Page Length: 1 Page
- ➤ Margins: Between ½ inch to 1 inch
- ➤ Font Style: Consistent Format
 - Arial, Times Roman, Calibri, and Georgia
- ≻ Font Size: 10pt to 12 pt font
 - Except name: 14pt to 18pt font
- > Contact info: Address, phone number, professional email address
- Grammar and Spelling: Use correct verb tense; consistent punctuation; proofread



Resume Tips

- ➤ Be clear and concise. No "fluff"
- ≻ Make it relevant
 - Think about your audience
 - Use industry keywords
 - Use words from the job description
- Use correct verb tense (ie. present and past)



Resume Tips

DON'T INCLUDE

- > Objective statement
- ➤ References
- ≻ I, Me, My



- Personal Information (age, marital status, race, height, weight, gender, social security number)
- > High school information after Freshman/Sophomore year
 - Possible Exceptions
 - Nobel/Pulitzer Prize WInner, Olympic Athlete Eagle Scout or high SAT scores

RBS OFFICE OF CAREER MANAGEMENT

Contact Us:

100 Rock, 5th Floor, Suite 5005E

Eugene Gentile: <u>egentile@business.rutgers.edu</u> Florence Herman: <u>fherman@business.rutgers.edu</u> Valbona Koxha: <u>koxha@business.rutgers.edu</u>